

**ELECTRONIC VOTING REGULATION OF
THANH CONG TEXTILE GARMENT INVESTMENT TRADING
JOINT STOCK COMPANY**
**(attached to the Corporate Governance Regulation, and approved by General
Meeting of Shareholders on Jun 2nd 2020)**

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CHAPTER I GENERAL PROVISIONS

Article 1. Scope and Regulated entities

This Policy deals with electronic voting of shareholders at Annual of General Meeting of Shareholders/ Extraordinary of General Meeting of Shareholders/ Collecting written Opinion of Shareholders (hereinafter called “Voting Batch”) of Thanh Cong Textile Garment Investment Trading Joint Stock Company (Hereinafter called “Company”).

Article 2. Interpretation of terms

In this Policy, the terms defined hereof shall mean as followings:

- **Electronic voting:** means shareholders shall conduct voting rights through electronic voting system (hereinafter called V-Vote System) provided by Vietnam Securities Depository (“VSD”) through a service agreement with Company.
- **Vote in person:** means shareholders or representative of shareholders shall conduct voting rights through direct voting at location of the Shareholders’ Meeting.

CHAPTER II SPECIFIC PROVISIONS

Article 3. Conditions, Conducting the electronic voting

1. Conditions of participating the electronic voting
 - Being named in the list of voting shareholders made by VSD according to notice of the Company from time to time.
 - To activate the user account according to the notice of VSD.
2. Conducting the electronic voting
 - Shareholders who are individuals and domestic organizations shall perform electronic voting on V-Vote system.
 - Shareholders who are foreign investors shall perform electronic voting on V-Vote system through Authorized Organizations.

Article 4. To provide user account and perform electronic voting

The providing user account and performing electronic voting of Shareholders shall comply with any instructions under the Regulation on providing electronic voting service issued by VSD.

Article 5. Authorization of conducting electronic voting

1. The authorization of conducting electronic voting is only applied to shareholders who are foreign investor authorize for authorized organization executing the electronic voting.
2. The procedures of authorization shall comply with the provisions of the Regulation on providing electronic voting service issued by VSD.

Article 6. Electronic voting result

1. The results of electronic voting are counted and calculated by VSD.
2. The electronic voting results provided by VSD are under seal of VSD. Chairman Board of the shareholders' meeting is responsible for reporting the results of electronic voting at the opening of the Meeting. Shareholders participated in electronic voting shall be considered as join in the shareholders' meeting directly aim to determine validity of the shareholders' meeting under Charter of Company.
3. The vote counting board adopted by General Meeting of Shareholders or Board of Directors once collecting written opinion of shareholders is entitled to count the electronic voting results with vote in person in accordance with meeting regulation approved by the General Meeting of Shareholders.
4. The shareholders who carried out the legally electronic voting but still attend the General Meeting of Shareholders and carry out vote in person, the results of the electronic voting of such shareholders shall be removed.
5. Electronic voting results are calculated finally by the Company based on the electronic voting results provided by VSD minus the number of vote carried out by shareholders both in electronic voting and vote in person.
6. At the General Meeting of Shareholders, the attendant shareholders agree to amend, supplement the voting contents which are different from previous announcement, the number of electronic voting in this case shall be considered as abstention for such amendment, supplement.

Article 7. Rights and obligations of shareholders when conducting the electronic voting

1. To be entitled to vote all agenda under authority of the General Meeting of Shareholders according to the laws, Charter of Company by the electronic voting method.
2. To have right to directly attend and vote or authorize other people to attend and vote at the General Meeting of Shareholders even such shareholder had carried out the electronic voting. In this case, the results of electronic voting of such shareholders will be removed.
3. To have to register phone number, address and/or email address to ensure receipt of notice about user account for electronic voting and take full responsibility for this registered information.
4. To have right to log in V-Vote and perform electronic voting for all voting batches of Company once Shareholders meet the conditions for voting rights.
5. Once foreign shareholders authorize their authorized organizations conduct electronic voting, such shareholders and authorized organizations take full responsibility for the authorization and the results of electronic voting according to provided user account. If a shareholder is a

legal entity, legal representative of the shareholder is a person responsible for the provisions of items 3 and 4 of this Article.

6. Shareholders must be responsible for retaining confidentiality of the username, password and other identification factors issued by VSD to ensure that only shareholders have the right to vote on V-Vote system of VSD. All voting results of VSD officially provided shareholders will be automatically deemed to be the will of shareholders. The Company is not responsible for any disputes (if any) between shareholders and VSD related to the re-verification of electronic voting via the shareholder's account. Shareholders are responsible to the laws and the Company for the results of electronic voting transactions made via the shareholders accounts on V-Vote system.

CHAPTER III OTHER PROVISIONS

Article 8. Other provisions

Other contents in relation to conditions for conducting a voting batch, process of voting, Decision approved by the voting batch and unsuccessful voting shall be conducted in accordance with the Corporate Governance Regulation and Company Charter.

Article 9. Effective date

1. This Policy has 3 Chapter including 9 Articles take effect from issuance date.
2. Shareholders, authorized organizations and individual, organization carry out electronic voting at the Voting Batches shall be responsible for compliance with this Regulation.

**FOR AND ON BEHALF OF BOARD OF DIRECTORS
CHAIRWOMAN**

PHAN THI HUE