



THANH CONG TEXTILE GARMENT INVESTMENT TRADING JS.CO.
36 Tay Thanh Str., Tay Thanh ward, Tan Phu Dist., Ho Chi Minh city.
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No.: 14 /TB –TCG-ISD

Ho Chi Minh City, 29 Feb 2016

ANNOUNCEMENT

Ref: nomination candidate of Board of Directors, Inspection Committee in tenure 2016- 2021

Tenure of Board of Directors (BOD), Inspection Committee (IC) is going to expire on Apr 2016. Shareholders will proceed to election members of BOD, IC for the new tenure 2016 – 2021 at 2016 Annual General Shareholder's Meeting (GSM). The BOD of Thanh Cong would like to announce related contents and procedure as follows:

1. Number of BOD, IC for the tenure 2016 – 2021 to be submitted GSM

- 07 (seven) members of BOD.
- 03 (three) members of IC.

2. Criteria and conditions of member of BOD

2.1. Members of the BOD must meet the following criteria and conditions:

- a. From twenty one (21) years of age and over; have full capacity for civil acts and not to be prohibited from management of enterprises by the Laws;
- b. Meeting one of two following conditions:
 - Individual Shareholders owning at least five (05) per cent of the total number of shares of the Company, or authorized representative of organizational Shareholders owning at least five (05) per cent of the total number of shares of the Company; or
 - Having professional qualifications and practical experience in corporate management or experience for at least five (05) years in textile-garment.

2.2. Right of nomination candidate of BOD:

Individual shareholder or group of shareholders holding certain number of shares hereto for at least six (06) consecutive months until the closing date 19 Feb 2016 are entitled to nominate candidate of BOD as follows:

- From 5% to less than 10% shall be entitled to nominate one (01) candidate;
- From 10% to less than 30% shall be entitled to nominate two (02) candidates;
- From 30% to less than 40% shall be entitled to nominate three (03) candidates;
- From 40% to 50% shall be entitled to nominate four (04) candidates;
- From 50% to less than 60% shall be entitled to nominate five (05) candidates;
- From 60% to less than 70% shall be entitled to nominate six (06) candidates;
- From 70% and 80% shall be entitled to nominate seven (07) candidates;
- From 80% to less than 90% shall be entitled to nominate eight (08) candidates.

3. Criteria and conditions of member of IC:

3.1. Members of the IC must meet the following criteria and conditions:

- a. A member of IC is not necessary to be a Vietnamese nationality or permanent residence in Vietnam.



- b. A member of IC is not a relevant person of members of BOD, General Director and other managers of the Company.
- c. A member of IC is not the employee in accountant, financial department of the Company itself nor the member or employee of the independent auditor is going to audit the financial statement of the Company.

3.2. *Right of nomination candidate IC*

Individual shareholder or group of shareholders holding certain number of shares hereto for at least six (06) consecutive months until the closing date 19 Feb 2016 are entitled to nominate candidate of IC as follows:

- From 5% to less than 10% shall be entitled to nominate one (01) candidate;
- From 10% to less than 30% shall be entitled to nominate two (02) candidates;
- From 30% to less than 40% shall be entitled to nominate three (03) candidates;
- From 40% to 50% shall be entitled to nominate four (04) candidates;
- From 50% to less than 60% shall be entitled to nominate five (05) candidates.

4. **Dossier of nomination:** includes following documents

- 4.1. Letter of nomination candidate of BOD, IC (as template attached).
- 4.2. Specific documents (notarized copy) of the candidate: ID or PP, Permanent residence certificate, certificates relate to education level and professional skill.
- 4.3. CV/Resume of the candidate confirmed by current working place (as template attached).
- 4.4. Evidence of history of purchasing TCM share is confirmed by securities company where shareholder open trading account or verified by the Company in case the number shares have not deposited yet.

*** Remarks:**

In order to avoid any confusion, we would like to suggest shareholders should pay attention to following when conducting right of nomination:

- *Kindly be reminded the holding rate to nominate candidate of BOD, IC: Individual shareholder or group of shareholders must hold certain number of shares hereinabove for at least six (06) consecutive months until the closing date 19 Feb 2016.*
- *Any question about process of nomination, please contact the Company Secretary as contact information below.*
- *Shareholder is responsible for honesty, accuracy of information to be provided to Company in case it's not in accordance with the laws and Charter.*

Dossier of Nomination shall be submitted before 4pm of Mar 10th, 2016 as address hereto:

THANH CONG TEXTILE GARMENT INVESTMENT TRADING JSC.

Add: 36 Tây Thạnh str., Tây Thạnh ward, Tân Phú dist., HCM city.

Tel: (08)38.153.962 – 0909.746.324 (Ms.Sa) - Fax: (08)38.152.757

Please be marked “Dossier of Nomination BOD, IC” on the envelope.

Shareholders can access our website- Investor Relation section as: <http://thanhcong.com.vn/IR/Home.aspx> to review this announcement and download respective templates.

**On behalf of the BOD
Chairwoman**

Receiver:

- Shareholders
- Back up: HR, ISD



PHAN THỊ HUỆ

