

GOLD CERTIFICATE OF COMPLIANCE

Thanh Cong Textile Garment Investment Trading Joint Stock Company

WRAP #: 12261

Certification Period: May 27, 2020 to May 27, 2021

Facility Address: 36 Tay Thanh Street, Tay Thanh Ward
Tan Phu District
Ho Chi Minh City
Vietnam

Production Processes: Weaving, Dyeing, Cutting, Embroidery, Sewing, Ironing, Inspecting, and Packing

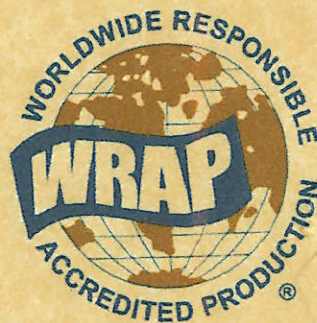
Sample Size: 35

**Average Weekly Hours
in Periods Reviewed:** February 2020: 54 April 2020: 67 May 2020: 51

Please refer to the full audit report for details.



Avedis H. Seferian
President & CEO



Charles C. Masten
Chairman

Subject to the terms and conditions of the WRAP Certification Program and full compliance with the WRAP Production Principles